

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

03-CB-198807

Date Filed

5/16/2017

## INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

Teamsters Local 118

b. Union Representative to contact

(b) (6), (b) (7)(C)

c. Telephone No.

(585) 256-1350

d. Address (street, city, state and ZIP code)

130 Metro Park, Rochester, NY 14623

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) (A) and of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2017, and continuously thereafter, the International Brotherhood of Teamsters Local 118, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act, by refusing to pursue a grievance regarding (b) (6), (b) (7)(C) termination and entering into a last chance agreement with terms inconsistent with the contract without informing (b) (6), (b) (7)(C)

3. Name of Employer

United Parcel Service

4. Telephone No.

585 325 2713

5. Location of plant involved (street, city, state and ZIP code)

75 Nassau St., Rochester, NY 14605

6. Employer representative

Tim Donahue

7. Type of establishment (factory, mine, wholesaler, etc.)

warehouse

8. Identify principal product or service

Package delivery

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

12. Telephone No.

(b) (6), (b) (7)(C)

## 6. DECLARATION

declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(signature)

representative of person making charge

(title or office, if any)

Address

(b) (6), (b) (7)(C)

Telephone No.

(b) (6), (b) (7)(C)

(date)

5/12/18

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

1-1967659302